

JTH Asset Management Pty Ltd is conscious of the effect our operations could have on the environment generated through our office waste stream, including noise pollution and the disposal of waste materials from our construction and maintenance activities on site. We will work towards minimising these effects through responsible management practices and will adhere to all relevant environmental laws, regulations, and industry standards. Our commitment includes regular audits and reviews to ensure compliance with this policy and identify areas for improvement.

We aim to achieve a culture of environmental awareness and management across the organisation by:

- Providing adequate spill response resources.
- Meeting requirements of the local authorities.
- Consulting with the Australian Standards AS 14001.
- Adoption of a professional and responsible approach.
- Compliance to site regulations, statutory acts and regulations.
- Ensuring all environmental incidents and accidents are reported to management.
- Ensure our office waste stream of paper, cardboard, plastic and aluminium is recycled.
- Reporting to the client or relevant authority, any environmental incidents and accidents that have occurred.

Commit to the principals of ecological sustainability by:

- Working towards waste avoidance, waste reduction, re-use and recycling.
- Reducing energy consumption and operating in consideration of energy conservation, and conserving water.
- Distributing information in the most environmentally friendly manner possible such as sending texts and emails.
- Management of chemical and hazardous substances to eliminate the potential of pollution within our areas of control.
- This policy will be reviewed annually, and updates will be made as necessary to reflect changes in regulations, industry standards, and operational practices.

This policy statement shall be displayed at our JTH office in Mackay and is communicated to employees during our Safety Induction, and accessible via our Company website. We will review this policy periodically to ensure it remains relevant to the needs of the Company and our clients.

The directors of JTH endorse this policy to confirm their personal commitment to achieving an environmentally sustainable working environment for all employees and the public.

JTH IS COMMITTED TO PROTECTING THE ENVIRONMENT THOROUGH RESPONSIBLE MANAGEMENT

Jason Trannore | Director

Dan Hollis | Director